



DEPARTMENT OF THE ARMY
HEADQUARTERS, 4TH INFANTRY DIVISION (MECHANIZED)
FORT HOOD, TEXAS 76544-5000

REPLY TO
THE ATTENTION OF:

AFYB-CG

12 May 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Reenlistment Incentive Program

1. It is incumbent upon all of us to keep good soldiers in the Army. This requires daily involvement and the knowledge to properly inform Soldiers of reenlistment options. I challenge Leaders to create an environment that is professionally and personally rewarding for Soldiers. If a soldier believes his chain of command cares about him, he will be inspired to reenlist.
2. The following incentives will be given to Soldiers with tangible recognition for reenlisting:
 - a. Each Soldier will be exempt from duty on the day prior and the day of reenlistment or transition into the Army Reserve or National Guard for administrative processing of reenlistment actions.
 - b. Each Soldier reenlisting for the "Current Station Stabilization Reenlistment Option" will receive a four-day pass to be taken within 60 days after the reenlistment IAW AR 630-5.
 - c. Soldiers not able to immediately take advantage of an incentive, due to mission requirements will be given the opportunity to employ the incentive after completion of the field/training exercise.
3. Subordinate commanders will establish an Incentive Program for their units. All subordinate commanders will develop incentives that are both creative and beneficial to the soldiers. This program will compliment the Division Incentive Program. This incentive will be posted on all reenlistment bulletin boards along with the brigade, battalion and company incentive letter.

Original copy signed

James D. Thurman
Major General, USA
Commanding

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CF:

Each Retention Office